

eument-net International Workshop

Mentor Training and Coaching



A workshop for mentoring programmes and specialists in staff development in academic and research institutions, committed to gender equality.

25-26 February 2010

HEP Lausanne (Switzerland)

Registration & Information

www.eument-net.eu

Registration deadline is 13 January 2010

Registration fee (including lunches)
€ 130/members of eument-net € 90.

In order to provide ideal conditions for exchange of experience and networking, the number of participants is limited. Priority is given to participants who contribute inputs to the thematic tracks.

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eument-net

eument-net is a European network of mentoring programmes promoting women and gender equality in academia and research, initiated with support from the 6th European Framework Programme. It has developed experience in trans-national cooperation, knowledge transfer and exchange on best practice in mentoring.



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Mentor Training and Coaching

Support and training for mentors are important issues for mentoring programmes that aim at enhancing gender equality in academic and research institutions.

The eument-net workshop provides a unique opportunity for coordinators of mentoring programmes and specialists in staff development to discuss and share their experience in order to enhance their programme's or institution's offer.

Workshop Method

The workshop is based on key inputs by invited speakers and contributions by participants. Thematic discussion groups will provide further opportunity to develop strategies and solutions. Contributions by participants are organised in thematic tracks:

01. Identification of good mentors & matching process
02. Kit for a good mentoring relationship: information, documents and support tools
03. Training and coaching for mentors
04. Train mentees (to steer the mentoring relationship)
05. Mentor training as staff development

To facilitate the comparison of examples and discussion, a template will be provided for participants' inputs (on www.eument-net.eu). Maximal length for participants' inputs: 10'.

A professional moderator will lead the discussion and enhance the exchange among participants.

Workshop Programme

Thursday, 25 February*

09:30 __ Welcome Coffee & Registration
10:00 __ Introduction to the workshop
10:40 __ "The bifocal approach: Designing mentoring to develop women and change the organization",
Jen de Vries, University of Western Australia
11:45 __ Lunch
13:15 __ Introduction to participants' presentations
13:30 __ Workshop session I
15:00 __ Break
15:30 __ Workshop session II
16:30 __ Summing up
17:00 __ End of day I

Friday, 26 February*

09:15 __ Introduction to 2nd day
09:30 __ "Mentor training: The trainer's perspective",
Pamela Alean Kirkpatrick, alean-academics
and University of Zurich
10.15 __ Coffee
10:45 __ Workshop session III
12:00 __ Lunch
13.30 __ Introduction to working groups
13:45 __ Working groups
14.45 __ Closing discussion
15:30 __ End of workshop

*Details of the programme may be subject to modification